



Policy ... Care, Learning & Play

The programmes of opportunities and activities and the atmosphere generated across Newby Fun Factory's settings aim to encourage confidence, independence and enjoyment in an environment that stimulates, motivates and challenges. Our work has, as its core, the aim of enabling children to develop their emotional, social, cognitive, interpersonal and physical skills, and their desire to explore, discover and be creative.

The Fun Factory will provide a well-planned and organised play environment that offers children rich and stimulating experiences, alongside opportunities to explore, experiment, plan and make decisions for themselves. The programme of activities and physical environment will recognise and take into account the differing ages, interests, backgrounds and abilities of the children.

Areas and activities are carefully planned to allow children to build on their natural curiosity, advance their thinking, use their imagination and develop positive social relationships. At all times, the Fun Factory will recognise a child's individuality, effort and achievement.

Wherever appropriate, children will be involved in the process of planning activities, thereby creating their next steps so that the environment and opportunities reflect their ideas, abilities and interests.

Staffing arrangements will provide opportunities for reflection on practice.

Staffing levels will ideally reflect our understanding that learning is a shared process and that children learn most effectively when, with the 'support' of a knowledgeable and trusted adult, they are actively involved and interested.

Staff will display flexible styles of facilitation during sessions and respond appropriately to children according to their age, understanding and needs.

Staff will support, recognise and promote achievements by all children in a positive manner,

Records of achievements, general progress and details of 'wow' moments will be kept on all children.

The Fun Factory will provide children with a range of equipment and resources appropriate to their age and interests,

Children will be offered access to outdoor play every day.

No child will ever be left unsupervised during activities at the Fun Factory.

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